Fujitsu is the leading Japanese information and communication technology (ICT) company, offering a full range of technology products, solutions and services. We use our experience and the power of ICT to shape the future of the global society together with our customers.

Fujitsu provides newest technologies and products for informatics and communication to clients in more than 100 countries. Using our many years of experience and innovation potential, we are committed to digital co-creation together with our customers. Fujitsu provides unique digital services that are designed to leverage connectivity and data-driven intelligence in order to empower people by delivering a truly human-centric value.

Fujitsu offices in Poland are located in Warsaw, Łódź and Katowice. In Warsaw we perform sales and client support services. The Global Delivery Center Poland, located in Łódź and Katowice, employs specialists within eight HUBs: Service Management, Integration and Service Desk, Digital R&D and Business Innovation, Intelligent Enterprise and ERP, Application Services, Workplace Services, Hybrid Infrastructure, Network and SOC Services, Business Process Outsourcing and Program & Project Management.

In Łódź, we employ for Fujitsu Business Services, in the following areas: Finance (P2P, O2C, General Ledger, Project and Contract Accounting, Treasury, Master Data, Bid Finance Team and Product Pricing Office), Supply Chain (Order Management & Procurement), Internal Audit, Assurance as well as HR Service Delivery.

We welcome developers, quality assurance engineers, IT specialists, IT administrators, IT engineers, candidates interested in a career in IT, accounting as well as finance professionals, logistics specialists, linguists and customer service professionals.

At Fujitsu we firmly believe that technology enables people’s happiness and wellbeing. As it plays a more important role than ever before, we must put people at the center of everything that we do. We believe a human-centric approach is the only way to deliver on the promise of the digital.
WHY FUJITSU?

What can you expect?

Perhaps you’ve heard something about working at Fujitsu. Since the majority of our employees would recommend working here to their friends, you might have heard some good things about us. You might not know it yet, but we believe that Fujitsu could well be your employer.

**HUMAN-CENTRIC ENVIRONMENT**
- Friendly atmosphere in the air that you will miss on your day off
- You are treated with respect, as a person and not only as an employee
- Work-life balance
- Appreciation of your work, awards program
- Diverse and international working environment
- Employment stability

**WORLDWIDE IT SOLUTIONS**
- Access to innovative technologies with which we work on a daily basis
- Industry-leading solutions, systems and programs
- Innovative labs

**EMPOWERMENT**
- We develop our unique know-how
- Employees can have an impact on the services provided to clients
- Openness to dialogue

**CAREER CHOICE AND OPPORTUNITIES**
- Wide range of trainings, courses, conferences
- Opportunities for professional growth and promotions
- Development opportunities in all directions
ATTRACTION BENEFITS

Various company events for employees and their families  Cinema tickets, internal contests

Relaxation zones in the workplace  Discounts for employees

CSR programs, initiatives and activities in areas such as environment, community involvement & development, diversity & inclusion, wellbeing and operating practices  Attractive locations in Łódź, Katowice and Warsaw

Flexibility and home office opportunities  Team building events

Delicious tea and coffee  Private medical care

Fresh fruits  Cafeteria benefit system

Fujitsu sports teams e.g. running or cycling team
STUDENT INTERNSHIPS

Fujitsu is open and more than happy to take on board young talented people every year! Find our openings in different departments:

- Workplace Services HUB
- Digital R&D and Business Innovation HUB
- Intelligent Enterprise & ERP Services HUB
- Application Services HUB
- Fujitsu Business Services

What can you expect?

- A chance to start your career on a high note in a big and well-recognised ITC international company
- Flexibility, so we are open to discuss with you different forms of employment, including part-time arrangements
- Real-work assignments
- Being involved in tasks related to your qualifications
- Learning on the job with the assistance of more experienced colleagues
- Pleasant working atmosphere
- Working in a professional environment
- Opportunity to develop your skills and get to know the company before making a decision whether you want to stay with us on a permanent basis
EXPERIENCE

We are looking for 4 different groups with unique talents and competencies.

**IT specialists, developers, quality assurance engineers, IT administrators, architects, designers and business analysts.**

Versatile employees – people with good language skills, multiskills, energetic and energizing other people, workplace co-creators.

**Accounting and logistics specialists, Economics, Business and Finance and Accounting graduates.**

**Directors, managers, team leaders, process leads, service directors, global operations managers, senior service delivery managers, project and program managers.**
CAREER MAP

Find your place.
Discover your path.

FUJITSU
GDC
Career Pathways

Legend:
PATHWAY ENTRY POSITION
IN MOVE POSSIBILITY
OUT MOVE POSSIBILITY
IN & OUT MOVE POSSIBILITY

Business lines:
PROJECT MANAGEMENT (PM)
SERVICE MANAGEMENT (SM)
SERVICE Desk (SD)
REMOTE INFRASTRUCTURE MANAGEMENT (RIM)
BUSINESS APPLICATION SERVICES (BAS)
RESEARCH & DEVELOPMENT (R&D)
BUSINESS PROCESS OUTSOURCING (BPO)
COMPETENCIES

FUJITSU BUSINESS SERVICES

We have roles on different seniority levels, starting from juniors up to experts, team leaders and managers.

1. FINANCE

LANGUAGES:
- English
- German, Spanish, French, Portuguese, Turkish, Dutch, Italian

SKILLS:
- SAP, BAAN, HFM, advanced Excel, accounting, controlling, analytical thinking, eye for detail

ROLES WITHIN FINANCE:
- P2P
- O2C
- General Ledger
- Credit Management
- Treasury
- Group Accounting
- Business Analysis
- Pricing
- Master Data
- Tax Accounting
- Transfer Pricing

2. INTERNAL AUDIT

LANGUAGES:
- English

SKILLS:
- Assertiveness and influencing, analytical thinking, project management, eye for detail, auditing experience

ROLES WITHIN INTERNAL AUDIT:
- Corporate Internal Auditor
- Financial Controls and J-Sox Manager

3. SUPPLY CHAIN

LANGUAGES:
- English
- German, Dutch, French, Italian, Czech, Spanish

SKILLS:
- Customer service, SAP

ROLES WITHIN SUPPLY CHAIN:
- Order Management Coordinator
- Forecasting & Planning Specialist
- Spare Parts Planning Specialist
- Warehouse & Transport Specialist
- Customer Logistics Advisor
4. ASSURANCE

LANGUAGES:
→ English
→ Spanish

SKILLS:
→ Attention to detail, strong administrative background, personal assistant experience, presentation skills, excellent communication skills, intercultural awareness

ROLE WITHIN ASSURANCE:
→ Assurance Specialist

5. HR SERVICE DELIVERY

LANGUAGES:
→ English
→ Spanish, Italian, German

SKILLS:
→ Excel, PowerPoint, attention to detail, communication skills, customer orientation

ROLES WITHIN HR SERVICE DELIVERY:
→ HR Administrator
→ HR Adviser
→ Talent Acquisition Coordinator

GLOBAL SERVICE DELIVERY

1. SERVICE MANAGEMENT, INTEGRATION AND SERVICE DESK HUB

SERVICE DESK

LANGUAGES:
→ English
→ Bulgarian, Croatian, Czech, Dutch, Finnish, French, German, Greek, Hungarian, Italian, Polish, Portuguese, Romanian, Russian, Spanish, Serbian, Slovak, Slovenian

SKILLS:
→ Customer-centricity, IT skills, office software, analytical thinking, Excel, communication skills, teamwork, continuous improvement, people management, finance management

ROLES WITHIN SD:
→ Service Desk Agent
→ Service Desk Expert
→ Service Process Controller
→ Service Desk Team Manager

SERVICE MANAGEMENT

LANGUAGES:
→ English
→ German
2. HYBRID INFRASTRUCTURE, NETWORK AND SOC SERVICES

LANGUAGES:
→ English
→ German

TECHNOLOGIES:
→ Wintel, Linux, Unix, Network, DBA, Storage, Backup, VMWare, Security

ROLES WITHIN HYBRID INFRASTRUCTURE, NETWORK AND SOC SERVICES:
→ Associate Technical Services Engineer
→ Technical Services Engineer
→ Technical Services Engineer Expert
→ Technical Services Engineer Practitioner
→ Technical Services Engineer Practitioner Lead
→ Systems Design Expert
→ Systems Architect
→ Senior Systems Architect
→ Lead Systems Architect

3. WORKPLACE SERVICES

LANGUAGES:
→ English
→ German

TECHNOLOGIES:
→ Messaging & Collaboration, Citrix, Enterprise Management, SCCM, SCOM, Software Packaging, 2nd line/monitoring

ROLES WITHIN WORKPLACE SERVICES:
→ Associate Technical Services Engineer
→ Technical Services Engineer
→ Technical Services Engineer Expert
→ Technical Services Engineer Practitioner
→ Technical Services Engineer Practitioner Lead
→ Systems Design Expert
→ Systems Architect
→ Senior Systems Architect
→ Lead Systems Architect

4. DIGITAL R&D AND BUSINESS INNOVATION HUB

LANGUAGES:
→ English
→ German, Japanese

SKILLS:
→ Development, QA, design, software architecture, analytical thinking

TECHNOLOGIES:
5. INTELLIGENT ENTERPRISE & ERP SERVICES HUB

LANGUAGES:
→ English
→ German

SKILLS:
→ Development, QA, design, software architecture, analytical thinking

TECHNOLOGIES:
→ ServiceNow, Java, JavaScript, Angular, Linux, Oracle, SAP, Azure, AWS

ROLES WITHIN INTELLIGENT ENTERPRISE & ERP SERVICES HUB:

→ Quality Assurance Engineer
  (Junior, Regular, Senior, Lead)
→ Software Developer/Engineer
  (Junior, Regular, Senior, Lead, Principal)
→ Technical Consultant
  (Regular, Senior, Lead, Principal)
→ Support Engineer
  (Junior, Regular, Senior)
→ Mobile Developer
  (Junior, Regular, Senior, Lead, Principal)
→ Technical Consultant
  (Regular, Senior, Lead, Principal)
→ Team Manager
→ Senior Manager

6. APPLICATION SERVICES HUB

LANGUAGES:
→ English
→ German

SKILLS:
→ Development, QA, design, architecting, analytical thinking

TECHNOLOGIES:
→ Java, C#, JavaScript, TypeScript, Angular, ServiceNow, Linux, AWS, Azure

ROLES WITHIN APPLICATION SERVICES HUB:

→ Quality Assurance Engineer
  (Junior, Regular, Senior, Lead)
→ Software Developer/Engineer
  (Junior, Regular, Senior, Lead, Principal)
→ Mobile Developer
  (Junior, Regular, Senior, Lead, Principal)
→ Technical Consultant
  (Regular, Senior, Lead, Principal)
→ Support Engineer
  (Junior, Regular, Senior)
→ Business Consultant/Analyst
  (Junior, Regular, Senior, Principal)
→ ServiceNow Engineer/Administrator/Architect
→ Team Manager
→ Senior Manager
7. PROGRAM & PROJECT MANAGEMENT HUB

LANGUAGES:
→ English
→ German

SKILLS:
→ Knowledge of MS Office tools, especially MS Excel and SharePoint, knowledge of change and risk management in projects, building and maintaining relationships with key stakeholders

PROJECTS:
→ IT Project & Program managing, focusing on leading & managing technical projects & programs
→ Projects implementations and transformations
→ Project Coordination – supporting experienced Project Managers in the project lifecycle
→ Project Administration – providing standardized ways of managing program & project finances, risks, schedules, reporting & databases
→ Program Governance – gathering & consolidating data from all related projects & programs and providing services to Portfolio & Program Managers to facilitate governance reviews

ROLES WITHIN P&PM:
→ Project Coordinator
→ Project Associate/Associate PMO Generalist
→ Project Manager/PMO Generalist
→ Senior Project Manager
→ Program Manager

8. BUSINESS PROCESS OUTSOURCING HUB

LANGUAGES:
→ English
→ German

SKILLS:
→ Management skills, sales skills, SAP, Salesforce, Excel, negotiation skills

ROLES WITHIN BPO:
→ Senior Sales Assistant with languages
→ Product Service Manager
→ Technical Operation Specialist
→ Technical Sales Support Coordinator
→ Sales Coordinator
→ Business Support Coordinator
Since Fujitsu is a global, international company, English, as the organization’s second language, is assessed at every stage of the recruitment process.

Interviews @ Fujitsu can be conducted via Skype/phone or at a face-to-face meeting depending on the candidate’s availability.

**STEP 1**
**APPLICATION**

- If one of our current vacancies catches your eye – don’t wait! Send us your CV
- Please note that we will only contact selected candidates

**STEP 2**
**CALL WITH THE RECRUITER**

- Takes approximately 15 minutes
- Covers information about the requirements for the particular role/project
- It is an opportunity for you to give us a quick overview of your career to date, and your motivation for applying to Fujitsu etc.

**STEP 3**
**INTERVIEW**

- Selected candidates will be invited to a meeting with an HR specialist and potential supervisor
- It is time for you to present your full knowledge and skills

**STEP 4**
**SKILLS TEST**

- In case of some positions, we may ask you to perform certain tasks or give us solutions to specific problems. This differs depending on the role.
  - Some of the technical roles include coding assessment that is sent to the candidate by email to complete at home
  - Some of the more senior roles require a follow-up call with the internal/external customer
  - Some of our roles require language tests

**STEP 5**
**FINAL DECISION**

- If you are the right person – welcome on board! :) You will participate in the onboarding process to learn more about the company and meet your future team
1. What is the salary range for the role?

   The salary is proposed to the candidates at the offer stage and is based on the final feedback from all sessions and the level the candidate was assessed for. We do not disclose our salary range as this is company policy.

2. When will I hear back from you?

   When the recruitment process is completed, we usually contact candidates within two weeks of the last interview to provide feedback and the result of the recruitment process.

3. Should I send my CV in Polish or English?

   English, please. We are a global company and we use English on a daily basis.

4. Can I apply for more than one position?

   Yes. Feel free to apply for any position as long as your interest or your experience match the requirements stated in the job description.

5. Is it possible to work remotely?

   We do value flexibility, however, such a possibility depends on a line of business, role, team and project. Please ask your Recruiter or Manager about it during the interview.

6. Does Fujitsu help with acquiring visa/work permits for foreigners?

   Yes, if they are successful in the recruitment process.

7. Is it possible to receive a permanent position after completing my internship at Fujitsu?

   If your Manager is satisfied with your performance and we have openings for a full-time role, then yes, you will be the first candidate to be considered.