Cookie Policy

Our website uses cookies to distinguish you from other users of our website and to understand how you use our website, for example, to remember the history of activities that you have undertaken. This helps us to improve your browsing experience and also to improve our website.

A cookie is a small file of letters and numbers that we store, after receiving your permission, on your browser or the hard drive of your terminal device (i.e. your computer, tablet, smartphone etc.) that is sent by the browser to the server each time you access the site from this device while you visit different pages on the Internet.

By using this website, through a proper configuration of your browser settings, you agree to the use of cookies in accordance with our Policy. If you do not agree to our use of cookies or other similar technologies, you should change your browser settings or opt out of using this website.

You can change the cookies settings yourself at any time, specifying the conditions of their storage and access to cookies on your device. The abovementioned settings can be changed by adjusting the settings of your web browser. These settings can be changed in such a way as to block the automatic handling of cookies in your web browser settings or to inform you whenever cookies are placed on your device. Detailed information about the possibilities and ways of handling cookies is available in the software settings of your web browser.

Below you can find links to sample, official websites of the most-used web browsers manufacturers, which contain information about the steps needed to be undertaken in order to change given browser's settings for cookies:
Internet Explorer:

https://support.microsoft.com/pl-pl/help/17442/windows-internet-explorer-delete-manage-cookies
Mozilla Firefox:
http://support.mozilla.org/pl/kb/ciasteczka
Google Chrome:
http://support.google.com/chrome/bin/answer.py?hl=pl&answer=95647
Opera:
http://help.opera.com/Windows/12.10/pl/cookies.html

Safari:
https://support.apple.com/kb/PH5042?locale=en-GB
Restrictions on the use of cookies may affect some of the functionalities available on this website. If you use this option, you will still be able to use this website, excluding the functionalities that, by nature, require cookies.

We use two types of cookies:

a. Session cookies: they are stored on the User's Device and remain there until the end of the browser session. The saved information is then permanently deleted from the Device's memory. The mechanism does not allow session cookies to download any personal data or any confidential information from the User's Device.
b. Persistent cookies: they are stored on the User's Device and remain there until they are deleted. Ending a given browser's session or turning off the Device does not delete them from the User's Device. The mechanism of persistent cookies does not allow the collection of any personal data or any confidential information from the User's Device.

We use our own cookies (cookies placed by us and related to the operation of this website) for the following purposes:

a. User authentication on the site and providing user sessions on the site:

i) maintaining the User's session (after logging in), thanks to which the User does not have to re-enter the login and password on each subpage of the Website;

ii) correct configuration of selected Website functions, in particular enabling verification of the authenticity of the browser session;

iii) optimizing and increasing the efficiency of services provided by the Administrator.

b. Ensuring the safety and reliability of the website.

We also use External Cookies (cookies placed by our partners via the website) for the following purposes:

a. collecting general and anonymous static data via analytical tools:

    i) Google Analytics and derivatives (Google Tag Manager, Google Search Console [cookies administrator: Google LLC based in Mountain View, California, USA], Google Analytics [cookies administrator: Google LLC based in Mountain View, California, USA],

b. use of interactive functions to provide a dynamic content presentation tool:

    i) Facebook [administrator of cookies: Facebook Inc. based in Menlo Park, California, USA],

    ii) Google Ads [cookie administrator: Google LLC based in Mountain View, California, USA],

    iii) Google Maps [cookies administrator: Google LLC based in Mountain View, California, USA],

    iv) Linkedin [cookie administrator: LinkedIn Corp. based in Sunnyvale, California, USA],

    v) Brand24 [cookie administrator: Brand24 S.A. based in Wrocław, Poland],

    vi) Pracuj.pl [cookie administrator: Grupa Pracuj Sp. z o.o. based in Warsaw, Poland],

Please consult our Privacy Policy to know more about the basis on which we will process any personal information that we may collect about you as a visitor to our website and how we protect your privacy and your rights in respect of our use of your personal information.

If you have any questions, comments and requests regarding this cookie policy, please Contact us.

This cookie policy is valid from the time of its publication on the Fujitsu websites, and all previous versions of this privacy policy become invalid as of such time.

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